

Your Teaching Career Begins Here!



ROANOKE-CHOWAN
COMMUNITY COLLEGE
For more information, please call us
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Hertford County Public Schools Teacher Preparation Pathways

Appendix:

- CCP-- Career and College Prep
- HCPS - Hertford County Public Schools
- TA/RA - Teacher Assistant/ Reach Associate
- AATP - Associate of Arts in Teacher Preparation
- ASTP - Associate of Science in Teacher Preparation

Teacher Apprenticeship Fact Sheet

Hertford County Public Schools has been approved by the NC Community College Apprenticeship Program to sponsor a Teacher Apprenticeship in our district, first of its kind in the state! A candidate who successfully completes this program is expected to be eligible for teacher licensure and ready to lead their own classroom of students as a certified teacher.

Minimum Qualification Requirements:

- Completed two years of study at an institution of higher education or the equivalent of 48 semester hours **OR**
- Have obtained an associates degree or higher **OR**
- Met a rigorous standard of quality and be able to demonstrate through a formal state or local academic assessment, knowledge of and the ability to assist in instructing, reading, writing, and mathematics (NOTE: This option may be met through the WorkKeys Occupational Profile Assessment for Teacher Assistants) **OR**
- Currently be employed as a teacher assistant or in a non-licensed instructional position or instructional support position

Target Audience:

- Current and/or new HCPS employees who are TAs (initially as early as Spring 2023)
- Possibly: Summer/Fall 2023– anyone who meets these qualifications (number of positions to be determined based on the budget)
 - Roanoke Chowan Community College students who have obtained or are pursuing an associate's degree in Teacher Preparation.

Two basic pathways:

- Reach Associate Opportunity Culture pathway– This individual joins the team of an MCL (Multi-Classroom Leader), receives an Opportunity Culture stipend, and assumes more classroom responsibilities as he/she acquires the necessary competencies.
- Apprentice pathway– Under the leadership of a highly effective classroom teacher, this individual assumes more classroom responsibilities as he/she acquires the necessary competencies.

Three 'on-ramps' to entry:

- Teacher Assistants (new or current) who aspire to obtain a teacher certification,
- Community college students who have obtained or are working towards an associate's degree in Teacher Preparation
- Student teachers who are working towards a degree in Teacher Education

Advantages of becoming a Teacher Apprentice

- Full time employment with HCPS at a rate higher than the standard TA rate (\$17.57/ hour). As competencies are acquired, the salary progresses.
- If eligible, the individual can qualify for tuition assistance for the completion of coursework
- Participate in a unique program that will lead to the acquisition of job skills under the tutelage of an expert teacher.
- Become a part of the teacher pipeline for Hertford County Public Schools